



25<sup>th</sup> January 2023

Dear Parent/Carer,

**Industrial Strike Action by the NEU on Wednesday 1<sup>st</sup> February 2023**

As you will be aware the National Education Union has announced a series of 4 planned strike days, which are scheduled to take place on the following dates:

**Wednesday 1<sup>st</sup> Feb 2023**

**Wednesday 1<sup>st</sup> Mar 2023**

**Wednesday 15<sup>th</sup> Mar 2023**

**Thursday 16<sup>th</sup> Mar 2023**

In line with Department for Education guidance, the school must make every reasonable step to remain open on strike day for as many students as possible, prioritising vulnerable students, students whose parents are critical workers and exam groups.

Following union advice, teachers going on strike are not required to inform the school they will be absent, nor teach lessons (including remotely) or set work for students. Teachers who choose not to strike and attend work are also advised by unions not to cover lessons for absent colleagues who are on strike. As you can appreciate, this makes planning for the education of students very challenging and we have had lengthy discussions as to how to minimise the disruption to education and at the same time ensure adequate supervision to keep all students safe. We have come to the difficult decision that we will not be able to have all students in school on these strike days.

**Closure**

**The Academy will be closed to students in Years 9, 10, 12 and 13 on 1<sup>st</sup> February 2023** and this will be reviewed after the first strike day, when we have a better understanding of the number of staff involved.

Students in years 7, 8 and 11 will be educated in school and will **follow their normal timetable**.

**Work Set**

Whilst at home, students, in Year 9 and Year 10 will have work set and this will be available on sharepoint. If your child is not able to access sharepoint then a hard copy of work will be made available and will need to be collected on the Tuesday at the end of the day. Sixth Formers will be able to continue working independently on their level 3 studies, using the resources available on the sharepoint.



## Free School Meals

Students entitled to free school meals will be able to collect food, for the following day, at the end of P6 on Tuesday.

Children of critical workers and vulnerable children

The government has asked us to prioritise children of critical works and vulnerable children. The full list of critical workers can be found in Annex B at the end of the Government's guidance for schools on emergency planning.

[https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment\\_data/file/1114577/Emergency\\_planning\\_and\\_response\\_for\\_education\\_childcare\\_and\\_children\\_s\\_social\\_care\\_settings.pdf](https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/1114577/Emergency_planning_and_response_for_education_childcare_and_children_s_social_care_settings.pdf)

We identify vulnerable students as those with EHCP, those who are looked after and those with an allocated social worker. If you believe that your child is vulnerable but does not fall into one of these categories, then please contact your child's tutor to discuss that need; it will then be considered on a needs basis.

If your child is in Year 9 or 10 and falls into one of these categories, then please contact the academy on [action@sspp.lincs.sch.uk](mailto:action@sspp.lincs.sch.uk) to confirm whether you will be sending your child into school so that we can ensure adequate provision. We would like this information by 9am on Monday 30<sup>th</sup> January 2023, as it will allow us to plan appropriately.

We do fully appreciate the inconvenience that partially closing the school may cause. The action is beyond our control and we are trying to ensure that as many students as possible are able to be in school on each strike day.

We thank you for your support in this matter.

Yours sincerely,

Mrs C F Hewerdine

(Headteacher)