1. What should I do if I think my child has special educational needs and/or a disability?

The Equality Act 2010 states that a person has a disability *if they have a physical or mental impairment and the impairment has a substantial and long-term adverse effect on their ability to carry out normal day-to-day activities.*

A physical or mental impairment includes:

- Learning difficulties
- Medical conditions, including epilepsy, diabetes, more severe forms of asthma and eczema
- Specific learning difficulties, including dyslexia, dyscalculia and dyspraxia
- Autism
- Speech, language and communication impairments

If the impairment has a *substantial and long-term effect* on a person's ability to carry out normal day-to-day activities it may amount to a disability.

A young person has *special educational needs* if he or she has a learning difficulty or disability which calls for special educational provision to be made for him or her.

A young person has a *learning difficulty or disability* if he or she:

- (a) Has a significantly greater difficulty in learning than the majority of others of the same age, or
- (b) Has a disability which prevents or hinders him or her from making use of facilities of a kind generally provided for others of the same age in a mainstream school.

If you are concerned about your child in any way and would like to discuss your concerns further please contact their form tutor in the first instance or the SENCO, Mrs Hayley Sykes.

2. How will the school respond to my concern?

In the first instance you will be invited to meet with either your child's tutor or the Special Educational Needs Coordinator (SENCO. This meeting will allow you to share your concerns and for information to be shared between home and school. You will be asked to reflect on '*what is going well*' as well as being asked to consider '*what you are worried about*'. Time will be allocated to assess your child and to collate information from their teachers (see section 3). You will then be invited to a follow up meeting once further information has been collated.

3. How will the school decide if my child needs extra support?

Decisions would be made based on both formal and informal methods including:

- Adult observations over a period of time (by subject teachers, teaching assistants)
- Monitoring data (collected and analysed every term)
- Pupil discussions do they find something challenging? (This could be academic; communication; social, emotional or behavioural; physical); what do they feel is going well; what are they worried about?
- Parent discussions (as detailed above in section 2)

This information will be collated and used to inform decisions.

Internal assessments may also be completed. These could include;

Dyslexia Screening, reading assessment, spelling assessment, numeracy assessment, special needs assessment profile (behaviour, social and communication difficulties, attention deficit, hyperactivity).

A follow up meeting will be arranged with you to share the feedback and discuss '**next steps**'. A plan of action will be agreed. A request for further assessments or observations from external agencies may be part of the plan. The plan will be implemented and actions carried out. A review will be held in school to review the plan within a 12-week time frame and will allow you opportunity to discuss the impact the plan has had on your child.

4. What will the school do to support my child?

Ultimately, you child's targets and intervention will be set and their progress monitored by the SENCO and Learning Support Manager, however your child may receive support from teaching assistants (TA's), subject teachers or agency support workers (see section 7 for more details). The process of providing support is:

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	 <u>P</u> This could be through formal data SAT results Teacher assessments External agency observation Reading data Spelling data Dyslexia Screening In some cases a formal assessme Informal and quantitative data meta 	s and/or assessments nt may be required.	
REVIEW Targets will usually be reviewed every 6 weeks wit invited in for reviews bi-termly but please feel free time if you have any concerns. The reviews will eva • Progress against the targets • Decide which strategies were successful and n • Next steps – is further support still required? If intervention? Do we need to involve agency su targets?	to contact the school at any iluate: ot successful Do we need to increase		PLAN Specific outcome based targets are agreed using information collected in the ASSESS part. These could be using National Curriculum levels, PIVATs (P S cale – pre-national curriculum) or specific targets which focus on behaviour, communication, reading writing, maths etc. Academic targets could include: • Speaking (pronunciation, understanding and using vocabulary) • Listening (understanding and following instructions) • Reading (decoding, comprehension, inference) • Writing (sentence construction, punctuation, use of
providing additional resources.	lults to support with completing tas outside of the class, useful in devel	ks,	 vocabulary) Maths (number recognition, counting, basic number facts) Interacting and working with others (working in groups) Independence and Organisation (gathering information, working with limited adult support) Attention (focusing on a task)

• <u>1:1 support</u> – may be in class or outside; may be used for more individualised targets, reading, spelling, etc.

2023 Agency support – usually delivered on a 1:1 basis with a specialist in the field

5. Who will support my child in school?

We have a highly dedicated team committed to updating their own personal knowledge and skills through regular training in order to provide your child with the best support available to meet their needs. We have specialists working in science, maths, English, pastoral support as well as supporting pupils who are hearing impaired, have medical needs and who have physical difficulties.

Who?	How and Why?
Form Tutor	Register your child each morning Relay important messages and key information each day Responsible for daily Attendance data and Behaviour monitoring Main point of initial contact for Parent / Carers.
Subject Teacher	Sets targets based on your child's needs Will be ultimately responsible for ensuring that your child's needs are met through high quality differentiated and personalised teaching (Quality First Teaching); subject teachers are responsible and accountable for the progress and development of pupils in their class, including where pupils access support from teaching assistants or specialist staff.
SENCo	Ensures that SEND provision is provided in line with the SEND Code of Practice
Mrs H Sykes	Oversees the day to day running of the SEND department
	Signposts parents and pupils to external agencies as required;
Deputy SENCo	Makes referrals to other agencies as appropriate
Mrs R Sharp	Coordinates the provision and intervention available to young people Line manager for the SEND Team Provides pastoral support to pupils Identifies pupils who require intervention and additional support Can support with effective target setting Regularly reviewing and monitoring pupil progress and identifying pupils at risk of underachievement Monitors the effectiveness of intervention groups through the use of provision maps for each year group Will lead review meetings and complete relevant paperwork

Student Support Manager Mrs R Gray	Manages and supports children accessing Student Support Area Leads on Mentoring Programme for students on the SEN Register Young Carers Named Person in School Directed by the SENCO
Teaching Assistants	Day to day support within the classroom with classroom based tasks Scaffolding support for students with EHCP and wider classroom. May provide additional individual support which may include escorting children around school site, memory work, organisational skills, prioritising skills and offering mentoring. Directed by the teacher to support the tasks set
ELSA Trained TA	Processing Emotional Literacy Support referrals sent by staff.
Miss Westerman	Delivering Emotional Literacy Support sessions for students in a timely manner.
	Maintaining accurate records for students accessing and completing Emotional Literacy Support.
	Offering drop in sessions for Emotional Literacy Support.
	Creating resources to support Emotional Literacy Support.
Mental Health First Aiders	Recognise those that may be experiencing poor mental health and provide them with first-level support and early intervention
	Encourage a person to identify and access sources of professional help and other supports Practise active listening and empathy
	Have a conversation with improved mental health literacy around language and stigma
Family Liaison	Liaise and Supports families with attendance
Mrs K McNulty	Works alongside families to improve attendance with support from external agencies Monitors students on the EBSA pathway
Additional Agency support	See section 7 for detailed list of whom we work with May complete assessments or observations to support with further decisions regarding your child's need Will support with target setting Will be involved in the review process and deciding next steps
SEND Governor	Overseeing the provision for SEND at SSPP

Member of Staff	Area of Responsibility	Training	Qualifications
Mrs H Sykes	SENCO	National SENCO Award	Bachelor of Arts (Hons)
	Teacher of Business	Attachment Disorder Training	Business Management
		Adverse Childhood Experiences	
		(ACES) Awareness	Postgraduate Certificate in
		Supporting the pupil with Hearing	Secondary Education with
		Impairment	Business Education (PGCE)
		Supporting the pupil with Visual Impairment	with Qualified Teachers Status
		Working Together Team –	Special Educational Needs
		Understanding Autism	Coordination with National
		Safer Recruitment	Award for Special Educational
		Child Safeguarding Level 3 / Level	Needs Coordination
		2 and refresher	(NASENCO)
		Data Protection and GPDR	
		Training	Masters Level Careers
		DSE Equipment Training	Leadership and Advice (Level
		Equality and Diversity Training	7)
		Keeping Children Safe in	
		Education Training	
		Unconscious Bias Training	

6. What training and experience do staff have for the additional support my child needs?

Rachel Sharp	Deputy SENCO	Qualified Counsellor	BTEC Level 5 Professional
	Teacher of RE	Secondary Training – A Whole	Diploma in Therapeutic
		school approach to improving	Counselling
		access, participation and	Qualified Teacher Status
		achievement.	Bachelor of Education (Hons)
		Attachment Disorder Training	PGCE in Religious Studies
		Child Protection Officer	
		(Designated Person training)	
		Epilepsy Awareness and Reflex	
		Anoxic Seizures theory training	
		Epipen Trained	
		Diabetes training – administrating	
		insulin (Nurse Claire Cutts)	
		Working Together Team –	
		Understanding Autism	
		Safer Recruitment	
		Child Safeguarding Level 2 and	
		refresher	
		Data Protection and GPDR	
		Training	
		DSE Equipment Training	
		Equality and Diversity Training	
		Keeping Children Safe in	
		Education Training	
		Unconscious Bias Training	

Ronette Gray Student Support Manager	Level 1 Counselling Certificate. Oxygen use (oxygen cylinders) Epilepsy Awareness and Reflex Anoxic Seizures theory training Training for Readers, Scribes, Invigilators and other Adult Helpers in Exams Autism Tier 1	 NVQ Level 3 Teaching Assistant
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		Working Together Team – Understanding Autism Safer Recruitment Child Safeguarding Level 2 and refresher Data Protection and GPDR Training DSE Equipment Training Equality and Diversity Training Keeping Children Safe in Education Training Unconscious Bias Training	
Maggie Hockney	KS3/4 Teaching Assistant	British Sign Language Oxygen use (oxygen cylinders) Epilepsy Awareness and Reflex Anoxic Seizures theory training Training for Readers, Scribes, Invigilators and other Adult Helpers in Exams Autism Tier 1 Working Together Team – Understanding Autism Safer Recruitment Child Safeguarding Level 2 and refresher Data Protection and GPDR Training DSE Equipment Training Equality and Diversity Training Keeping Children Safe in Education Training Unconscious Bias Training	 BSc Hons Microbiology NVQ Level 2 and Level 3 Teaching Assistant

Lynn Gibbins	KS3/4 Teaching Assistant	Oxygen use (oxygen cylinders) Epilepsy Awareness and Reflex Anoxic Seizures theory training Training for Readers, Scribes, Invigilators and other Adult Helpers in Exams Autism Tier 1 Working Together Team – Understanding Autism Safer Recruitment Child Safeguarding Level 2 and refresher Data Protection and GPDR Training DSE Equipment Training Equality and Diversity Training Keeping Children Safe in Education Training Unconscious Bias Training	NVQ Level 2 and Level 3 Teaching Assistant
Dawn Christopher	KS3/4 Teaching Assistant	Oxygen use (oxygen cylinders) Epilepsy Awareness and Reflex Anoxic Seizures theory training Training for Readers, Scribes, Invigilators and other Adult Helpers in Exams Autism Tier 1 Diabetes training – administrating insulin (Nurse Claire Cutts) Working Together Team – Understanding Autism Safer Recruitment Child Safeguarding Level 2 and refresher Data Protection and GPDR Training DSE Equipment Training Equality and Diversity Training	NVQ Level 2 Teaching Assistant

		Keeping Children Safe in Education Training Unconscious Bias Training	
Kathryn Reest	KS3 Teaching Assistant	Training for Readers, Scribes, Invigilators and other Adult Helpers in Exams Diabetes training – administrating insulin Epi pen Training Epilepsy Training Support for learners with visual and hearing impairment. Safeguarding GDPR Working Together Team – Understanding Autism Safer Recruitment Child Safeguarding Level 2 and refresher Data Protection and GPDR Training DSE Equipment Training Equality and Diversity Training Keeping Children Safe in Education Training Unconscious Bias Training	NVQ Level 2 and Level 3 Teaching Assistant Level 2 in Business Administration HLTA specialising in English and SEND

Kelly Goodale	KS3 Teaching Assistant	in Exams Diabetes training – administrating insulin Epi pen Training	NVQ Level 2 Teaching Assistant First Aid Qualification NVQ Level 3 Health and Social Care NVQ in Business Administration Braille Level 2
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Valan Chan	KS3 Teaching Assistant	Training for Readers, Scribes, Invigilators and other Adult Helpers in Exams Diabetes training – administrating insulin Epi pen Training Support for learners with visual and hearing impairment. Safeguarding GDPR Working Together Team – Understanding Autism Safer Recruitment Child Safeguarding Level 2 and refresher	Bachelor of Arts (Hons) Visual Communication Qualified Teacher Status PGCE Secondary
		refresher Data Protection and GPDR Training	

		DSE Equipment Training Equality and Diversity Training Keeping Children Safe in Education Training Unconscious Bias Training	
Mr Jordan Pilling	Teaching Assistant	Safeguarding GDPR Working Together Team – Understanding Autism Safer Recruitment Child Safeguarding Level 2 and refresher Data Protection and GPDR Training DSE Equipment Training Equality and Diversity Training Keeping Children Safe in Education Training Unconscious Bias Training	BA Hons in History MA in History A Levels in History, Sociology and Psychology
Davina Galligan	Teaching Assistant	Safeguarding GDPR Working Together Team – Understanding Autism Safer Recruitment Child Safeguarding Level 2 and refresher Data Protection and GPDR Training DSE Equipment Training Equality and Diversity Training Keeping Children Safe in Education Training	BA Hons Education Level 3 Supporting Teaching and Learning in Schools (Secondary)

		Unconscious Bias Training First Aid Trained	
Holly Westerman	Emotional Literacy Support Assistant (ELSA) ELSA Co-ordinator	Training for Readers, Scribes, Invigilators and other Adult Helpers in Exams Diabetes training – administrating insulin Epi pen Training Support for learners with visual and hearing impairment. Safeguarding GDPR Working Together Team – Understanding Autism Safer Recruitment Child Safeguarding Level 2 and refresher Data Protection and GPDR Training DSE Equipment Training Equality and Diversity Training Keeping Children Safe in Education Training Unconscious Bias Training ELSA Training Mental Health First Aider Positive Handling Effective Tutoring	Bachelor of Arts and Theology (Hons)

Amy Enever	Teaching Assistant	GDPR	Currently studying Foundation
		Working Together Team –	Degree in Child Studies
		Understanding Autism	
		Safer Recruitment	
		Child Safeguarding Level 2 and refresher	
		Data Protection and GPDR Training	
		DSE Equipment Training	
		Equality and Diversity Training	
		Keeping Children Safe in Education	
		Training	
		Unconscious Bias Training	
Miss Amber-Rose	Teaching Assistant	GDPR	
Summer	_	Working Together Team –	
		Understanding Autism	
		Safer Recruitment	
		Child Safeguarding Level 2 and	
		refresher	
		Data Protection and GPDR Training	
		DSE Equipment Training	
		Equality and Diversity Training	
		Keeping Children Safe in Education	
		Training	
		Unconscious Bias Training	

Stirling Stafford	Teaching Assistant	GDPR Working Together Team – Understanding Autism Safer Recruitment Child Safeguarding Level 2 and refresher Data Protection and GPDR Training DSE Equipment Training Equality and Diversity Training Keeping Children Safe in Education Training Unconscious Bias Training	BA Hons Special Educational Needs and Inclusion CTec Health and Social Double award Standard Teaching Assistant Apprenticeship Level 3
Matthew Penney	Higher Level Teaching Assistant / Interventions	GDPR Working Together Team – Understanding Autism Safer Recruitment Child Safeguarding Level 2 and refresher Data Protection and GPDR Training DSE Equipment Training Equality and Diversity Training Keeping Children Safe in Education Training Unconscious Bias Training	BA Hons in Film Production
Charlotte Daubney- Gilbank	KS4 Teaching Assistant	GDPR Working Together Team – Understanding Autism Safer Recruitment Child Safeguarding Level 2 and refresher Data Protection and GPDR Training DSE Equipment Training Equality and Diversity Training	BA Hons in English

		Keeping Children Safe in Education Training Unconscious Bias Training	
Andi Szulc	Teaching Assistant	Readers, Scribe and invigilator Training GDPR Working Together Team – Understanding Autism Safer Recruitment Child Safeguarding Level 2 and refresher Data Protection and GPDR Training DSE Equipment Training Equality and Diversity Training Keeping Children Safe in Education Training Unconscious Bias Training	Level 2 / 3 NVQ in in Teaching Assistant
Beatrice Dendy	Teaching Assistant	MAPA Training CPI De escalation Training GDPR Working Together Team – Understanding Autism Safer Recruitment Child Safeguarding Level 2 and refresher Data Protection and GPDR Training DSE Equipment Training Equality and Diversity Training Keeping Children Safe in Education Training Unconscious Bias Training	BSC in Psychology

Clare Baker	Teaching Assistant	Diabetes training – administrating insulin Epi pen Training Support for learners with visual and hearing impairment. Safeguarding GDPR GDPR Working Together Team – Understanding Autism Safer Recruitment Child Safeguarding Level 2 and refresher Data Protection and GPDR Training DSE Equipment Training Equality and Diversity Training Keeping Children Safe in Education Training Unconscious Bias Training	
Angela Enderby	Teaching Assistant	GDPR Working Together Team – Understanding Autism Safer Recruitment Child Safeguarding Level 2 and refresher Data Protection and GPDR Training DSE Equipment Training Equality and Diversity Training Keeping Children Safe in Education Training Unconscious Bias Training ELSA Trained	

Sandrine Lilley	Teaching Assistant	D.E.U.G English Language of
,	Ŭ	Literature (Child Psychology /
		Teaching Methodology /
		Options)
		Business Law
		Internship Level 5 / Lincoln
		College

All teaching and support staff have had training for:

- Safeguarding
- Attachment Disorder awareness
- Autism awareness
- Speech and Language
- Supporting a hearing impaired child
- Epilepsy Awareness and Reflex Anoxic Seizures theory training
- Epipen Training
- Support for learners with visual and hearing impairment.

7. Who else might be involved in supporting my child?

Name	Agency	Time in school	Support available
As allocated	Lincolnshire Psychology Services	30 hours over the academic year	Assessment for learning, personal, social and emotional needs Observations to support with learning behaviour Target setting Training of staff Support with review meetings
Odette Read	Specialist Teaching Team	As requested	Assessment for learning difficulties (including the identification of dyslexia) Assessment for exam access arrangements Direct teaching Observations to support with learning behaviour Target setting Training of staff
Specialist Teacher (Hearing support / Qualified Teacher for CYP with Vision Impairment	SEST – Sensory Education Support Team	Twice per term	Observations to support with strategies for working with Hearing Impaired Children Training of staff Advisor to staff Assessments Target setting
As allocated	Speech and Language Therapy; physiotherapists and occupational therapists	As requested	Assessments of difficulties as highlighted Training of staff Programme setting, monitoring and evaluating

We are fortunate to be able to work in a range of external agencies to support your child if needed:

Louise Wilbraham	Working Together Team - Social and communication support	As requested	Parental meetings for parents and school to support pupils with social, communication difficulties including those with Autism
BOSS Workers	Lincolnshire Behaviour Outreach Support Service	As requested	BOSS sits within 'Lincolnshire Ladder of Behavioural Intervention and their focus is on maintaining children and young people's positive engagement with school through targeted and intensive support as well as offering an comprehensive face to face and virtual training offer to schools and academies.
Annie Dunn	Pupil Reintegration Team, Lincolnshire County Council	As requested	Working in partnership with SSPP supporting those pupils at risk of exclusion from school.

We can also make referrals to:

- Community Paediatricians (subject to a 40 week plus waiting time)
- Early Help Support (to support with issues impacting on your child and the family where needs cannot be met through school based resources)
- Child and Adult Mental Health Service (CAMHS) and Healthy Minds

We also have strong links with the school nurse team, Young Carer's, Energise and local PCSO's.

8. What support will be there for my child's emotional and social well-being?

Pastoral and social support:

- Heads of Year, form tutors, class teachers and learning support staff build up strong relationships with pupils to support their emotional needs.
- Sixth form students are delegated to resolve issues between pupils on the playground. This is aimed as the first point of call for the pupils to take some responsibility to problem solve without adult intervention. Teaching staff and senior staff are also on duty to resolve issues.
- All incidents are communicated to the relevant members of staff and recorded electronically.

Mrs Hayley Sykes

SENCO Updated Feb 2025

- All child protection issues will be reported to Mrs Evans (Assistant Head Teacher), Mr Maye (Deputy Head Teacher)
- We have a clear behaviour policy which is adhered to by all staff (please visit the school website for a copy).
- Intervention for personal, social and emotional development is available for pupils in all year groups. The content of this will vary dependent on the needs of the pupils. Stories, circle time and sharing experiences form a staple part of the group.
- Circle time is an available intervention to promote speaking, listening, empathy, working together, turn taking and following social rules.

Medical needs

- If your child has specific medical needs then please contact either your child's tutor or the SENCO so appropriate plans can be put into action.
- If needed a 'care plan' can be written to inform all staff of the specifics of the condition and what should be done to support the needs of the child.
- If your child requires on-going medication please contact the school office and complete a medicine administration form. All medicines will be stored in a locked storage box within the medical cupboard.

Support for behaviour (including attendance, bullying and exclusion):

Attendance

The School considers acceptable attendance to be over 95%. Therefore, over the period of the academic year, it is essential that a pupil has no more than 10 days away from school. The school monitors pupil's absence on a daily, weekly and termly basis and as such therefore can take action if a pupil's attendance is causing concern. Where concerns are raised parents are expected to work with school staff and Education Welfare to address these concerns. Deterioration in an individual pupil's attendance will be monitored and the pupil helped to improve, however, if no improvement is made further sanctions may be necessary.

Bullying

There is a co-ordinated approach amongst staff, students and parents on the subject of bullying in order to reduce the incidence of bullying in the Academy. We take bullying very seriously and we will act vigorously to support students.

Behaviour and exclusion

A high standard of behaviour is expected at all times and all members of the community are to be treated with respect. In order to enable teaching and learning to take place, acceptable behaviour in all aspects of Academy life is essential.

As an Academy we recognise the need to aim for consistency in identifying and responding to inappropriate behaviours. However, while there is the need for consistency, it would be short-sighted and even unfair to believe that there can be a 'fixed penalty' for every inappropriate *Mrs Hayley Sykes SENCO Updated Feb 2025* behaviour. Individual circumstances surrounding any issue must be taken into account as well as taking into account the individuals special educational needs. The aim is to effectively help the student to remedy unacceptable behaviour, not simply to punish.

Where necessary, referrals will be made to external agencies for additional support, intervention and target setting. Where behaviour escalates in spite of intervention we will seek to meet with parents to discuss the next steps.

9. How will my child be involved in the process and be able to contribute their views?

Review meetings	Your child will be asked for their thoughts regarding their progress towards their targets, what strategies have worked well and what they think they may need support with next.
Continuity of staff	As much as possible, your child will be supported by the same adults so they can develop an effective relationship. This is especially true of form tutors, heads of house and learning support staff.
On-going recording of views	Your child's view will be recorded throughout the interventions to judge their engagement and progress. This will inform future planning.
Named keyworker	Your child will be linked with a keyworker whose role is to support and prepare effective and confident learners.

10. How will the curriculum be matched to my child's needs?

Pupils are placed in teaching sets according to ability so that teaching, environment and resources are appropriate for each child's learning needs. Additional adult support is available in some classes where further support is required.

A varied approach is offered to KS4 pupils to ensure that their learning matches their abilities and interests. This includes options for GCSE routes, BTEC routes and the Vocational route which encompasses Learning for Life (*The programme provides opportunities to learn new skills, ideas and approaches to support learners throughout their school life and into the future. It enables learners to acquire life skills and to develop the right attitudes to help them in their lives as well as in the world of work*).

Medical and personal care

Children who have a medical disability may, at times, also require additional adult support with PE when changing or in subjects requiring fine motor skills. These are delivered and developed with the child's occupational therapist, physiotherapist or specialist nurse.

One to one / small group intervention

When a child needs additional support with reading, learning to spell or some subject specific guidance, one to one or small group intervention is offered. This allows pupils to work with a member of staff in a quieter and more relaxed situation allowing them the chance to learn away from others. This is also directed depending on a child's need and ability.

Targeted support programmes

- Emotional Wellbeing Mentors
- Toe by Toe
- Paired Reading
- Numeracy intervention
- Anger Management
- Precision Teaching
- Memory Skills
- ELSA
- Girls Group and Boys Group (both of which promote positive self-esteem for vulnerable pupils)
- Support for Young Careers
- Fast track to Reading
- Fast track to Writing
- Read, Write, Inc (Fresh Start programme)
- Units of Sound
- Social Stories

What do our teaching assistants do to support pupils?

We have a team of teaching assistants who are dedicated to helping young people by:-

- Encouraging and supporting learning and progress
- · Helping pupils overcome difficulties with all aspects of the curriculum
- Providing additional extra-curricular support for all pupils across KS3 and KS4
- Promoting independence and resilience, Teaching Assistants over support within the classroom to help them to take risks, problem solve and access the learning. Our Teaching Assistants never work one-to-one – our support is always a shared support with a small number of children within the classroom. As your child develops and gets older this support is tailored off as they become more independent and less reliant on adult prompts and support.

11. What opportunities will there be for me to discuss my child's attainment and achievement? How will I know how well my child is progressing?

You will be offered numerous opportunities throughout the academic year to discuss your child's attainment and achievement.

Parent's evenings and learning tutorials are offered throughout the academic year. Progress reports are also sent home termly allowing you to get a snapshot of how your child is progressing academically. Your child's tutor is the first point of contact and will be able to offer you an insight into your child's progress. Your child's tutor will always make themselves available to discuss any specific issues at an appropriate time. In addition all parents of pupils identified with additional needs will be offered the opportunity to meet with the SENCO and/or Student Support Manager at least twice per academic year to specifically look at attainment levels and progress and the impact of any interventions that have been offered.

In addition to this all pupils are provided with a 'planner' which they are encouraged to use to record their timetable, their homework and any messages between home and school which need to be shared. Parents are requested to check and sign their child's planner on a weekly basis.

12. How does the school know how well my child is doing?

We carefully track all of our pupil's progress across each term through the use of data and observations. If your child is not meeting their agerelated expectations, we may use a range of assessment tools to help us pinpoint how best to support them including:

- Teacher assessments using KS3 Pathways
- Reading and spelling age assessments
- Standardised assessments (completed by Specialist Teacher and/or Educational Psychologist) gives us a clearer picture of areas of strength and development against children nationally
- Assessment for learning within the classroom, self-assessment against targets, use of talking partners to share ideas.
- Individual targets through a personalised plan

These help to identify areas to target and support with advice on how to move your child forward.

For some pupils we need to intervene in Year 7, to change a pupil's flight path, by deliberately seeking to address issues and gaps in learning, especially for those students who entering the Academy at levels below their peers.

13. How will my child be included in activities outside the classroom including school trips?

We frequently use educational visits and residential trips to enhance the learning in the classroom and make it 'come to life'. We will always aim to include your child on a visit, ensuring any specific needs they have are taken into account with our risk assessment.

Dependent on the needs of your child their keyworker will be available to support them on an educational visit.

All children have an equal right to attend our extra-curricular clubs and will be supported wherever necessary and appropriate.

14. How accessible is the school environment? How accessible is the curriculum?

To support your child to access the school facilities we have:

- Ramp access to all the buildings.
- Disabled toilets throughout the school.

- Access to ICT equipment (including iPads)
- Lift access in the English Building only, we have a limited number of rooms on the ground and there are steps within buildings where we have no lift.

St Peter and St Paul Catholic Voluntary Academy also have the following facilities:

- A Quiet area for resting / ASD cool downs
- A well-resourced library
- Yellow markers for Visually Impaired Students
- Student support department for either one to one or small group intervention
- Quiet room for support sessions or more sensitive meetings
- Quiet room to allow pupils space to discuss confidentially with a key member of staff any concerns they may have.

Our Accessibility Policy and Accessibility Plan is in place to reduce and eliminate barriers to access to the curriculum and to ensure full participation in the Academy community for students and prospective students with a disability.

We also aim to ensure that the needs of disabled staff and parents/carers are accommodated in the school environment, as far as is reasonably practical.

15. How will the school prepare and support my child to join the school?

We have strong links with our feeder primary schools. To ensure a smooth transition we:

- Are in regular dialogue with the junior school SENCO to ensure information sharing is taking place as soon as your child is offered a place at SSPP
- Receive and use relevant paperwork from the junior school to inform planning, e.g. your child's learning journey, any SEN or medical information
- · Arrange visits before your child starts school, including opportunities for your child to meet school staff
- Planned induction day visit with other year 6 pupils joining SSPP
- Parents meetings with the SENCO before they join SSPP

- In special consideration we will attend Year 6 Annual Reviews for new starters to gain an overview of needs and transition information.
- "Prepare not scare" enhanced transition programme for children with significant and complex needs.
- Hold a 'welcome evening' in the summer term before transition where you will meet your child's Head of Faculty (and other key staff), get information about how the school runs, the order of the day and expectations of secondary school.
- Meet with Agencies already involved with your child, e.g. Speech and Language therapists, EP etc to discuss their targets

16. How will the school prepare and support my child to transfer to a new setting/school/college?

We recognise that transition can be daunting for all pupils. Pupils with EHCPs and/or complex needs are identified at Year 9 transition and a transition plan is drawn up at the Annual Review Meeting / Education, Health and Care Plan Transfer Meeting. High aspirations about employment, independent living and community participation are encouraged and developed through the curriculum on offer at Key Stage 4 (Year 10 and Year 11). At the year 9 review discussions about the child's future are the key focus and transition plans look at good health, employment, independent living, housing, friends and relationships and community.

SSPP have good links with further education providers including Lincoln College and Riseholme College. We are keen to arrange taster days as a school so that we can take groups of students to look at the facilities and courses available. We are also available to support individuals with the application process for further education.

Where appropriate we will also be able to:

- Organise agency support for transition
- Provide information about the needs of your child to their transferring setting through face to face meetings, paperwork, emails, etc.
- Organise additional visits to the setting
- Organise Travel Training for those who will be introduced to public transport
- Invite the SENCOs from the new setting to come to the last review meeting of Year 11 and/or Year 13

17. How can I be involved in supporting my child?

Parents are given a lot of practical ways to support their child's development in school and at home including:

- Signposting for games for developing memory, spellings, maths
- Useful websites and apps
- Strategies for reading, e.g. reading to your child, with your child

- Specific agency advice could be games, organisational strategies (e.g. visual timetables), behaviour management strategies
- Letters to support referrals to Paediatricians

Parents are always encouraged to support within school through:

- Donating spare time, e.g. to listen to readers
- Share your own talents, e.g. art, sports, career advice
- Share your knowledge about your child, e.g. through review meetings, parent consultations
- Joining us to celebrate success, e.g. talent days, music events etc.

18. How can I access support for myself and my family?

The SEN and Disability Local Offer describes what help, support and services are available for children and young people with Special Educational Needs and Disabilities (SEND) and their families in Lincolnshire.

It will:

- Include information about education, social care and health services, as well as services provided by voluntary and community groups
- Provide information about services for children and young people with Education, Health and Care Plans, as well as those without
- Set out clearly the criteria for getting support
- Be published on the internet, as well as be available in other formats

<u>Lincolnshire's Family Services Directory (FSD)</u> is now the home of Lincolnshire's Local Offer. The FSD provides everything you need to know about Education, Social Care, Health, information on parent support and activities for Children and young people (0-25 with a Special Educational Need and/or Disability) and their families.

19. Who can I contact for further information?

In the first instance please contact:-

Mrs H Sykes SENCO, 01522 871400

sspp@sspp.lincs.sch.uk